

**Plan of Action for  
The Academic Year 2021-22**

<b>I</b>	<p><b>Curricular Aspects</b></p> <ul style="list-style-type: none"> <li>● To integrate significant concepts like Outcome Based Education (POs &amp; LOs), Inclusive Education and 21<sup>st</sup> Century Skills in curriculum, syllabus and transaction.</li> <li>● Offer significant aspects of the program in Blended mode in line with UGC guidelines</li> <li>● To initiate incremental redesigning of curriculum framework and syllabi to meet the needs of 21<sup>st</sup> century educator progressively.</li> <li>● Follow up with NCTE for the four year B.A.B.Ed. Course.</li> <li>● Pursue with RUSA for Health and Well Being Certificate Course.</li> <li>● Collaborate with GACE, Israel to initiate value added certificate courses</li> <li>● Explore feasibility of starting one year Certificate Course in ECCEd.</li> <li>● Organize Continuing Professional Development Programs with national and international organizations</li> </ul>
<b>II</b>	<p><b>Teaching, Learning and Evaluation</b></p> <ul style="list-style-type: none"> <li>● Continue incorporating advances in ICT in teaching, learning and evaluation</li> <li>● Explore possibilities for restructuring teaching, learning and evaluation in Blended mode</li> <li>● Incorporate Outcome Based teaching, learning and evaluation practices</li> <li>● Bring in Higher Order Thinking Skills based practices for internal assessment</li> <li>● Integrate learning outcomes in focus areas (Knowing the Learner, Lesson Planning, Managing Resources, Technology Integration &amp; Assessment and Evaluation) in reflections for better teaching practices</li> <li>● Organize National or International Webinar on current themes or trends in education</li> <li>● Integrate Art Based and Performing Arts Based education into the syllabi</li> <li>● Strengthen partnership with existing international organizations and explore more possibilities</li> <li>● Strengthen feedback mechanisms to incorporate all stakeholders' perspectives</li> <li>● Continue with participative, collaborative, experiential, constructivist and other innovative learning approaches in curriculum transaction</li> <li>● Continue providing holistic co-curricular and other experiences in the online mode</li> <li>● Continue with existing reflective practices through reflections on lessons, course assignments, community work and action research</li> </ul>
<b>III</b>	<p><b>Research, Consultancy and Extension</b></p> <ul style="list-style-type: none"> <li>● Promote dissemination of quality research through publication of annual online research journal</li> <li>● Publish Learning Resources developed through Action Researches</li> <li>● Seek funding from organizations like RUSA for research projects (minor or major)</li> <li>● Administer faculty developed Academic Resilience Scale for the current batches</li> </ul>

	<p>and use the research data for providing better interventions.</p> <ul style="list-style-type: none"> <li>• Leverage our key expertise areas for institutional consultancy.</li> <li>• Expand Extension work meaningfully to the Covid impacted underprivileged children</li> </ul>
<b>IV</b>	<p><b>Infrastructure and Learning Resources</b></p> <ul style="list-style-type: none"> <li>• Develop more Learning Resources for emerging trends (authentic learning, theories of learning, 21<sup>st</sup> century skills, etc.)</li> <li>• Linkages with local, national and international institutions for use and exchange of learning resources</li> <li>• Increase the bandwidth for MOODLE</li> <li>• Use MIS for administration and student support</li> <li>• Augmenting technology, examination facilities, maintenance of Solar Panels and aesthetic uplifting of the premise</li> </ul>
<b>V</b>	<p><b>Student Support and Progression</b></p> <ul style="list-style-type: none"> <li>• Create an environment for student well being - mental health and resilience</li> <li>• Strengthen connect with alumni for their support and progression and vice versa to create a symbiotic relationship (like creating a newsletter, putting up job vacancies, etc.)</li> <li>• Provide unstructured lectures on the timetable for students to allow for free expression of feelings and emotions</li> <li>• Create a blog to capture sharing of pandemic experiences</li> <li>• Explore and provide different ways of supporting student employment (connecting with NGOs, overseas placements, register on UGC's academic job portal)</li> <li>• Continue with existing practices for providing support for competitive exams, academic performance and communication skills (Language Lab)</li> <li>• Provide 'Library at a click' services for student learning</li> <li>• Continue providing platform for communicating concerns through formal and informal channels</li> </ul>
<b>VI</b>	<p><b>Governance, Leadership and Management</b></p> <ul style="list-style-type: none"> <li>• Create visit possibilities for faculty and student exchange in the existing international collaboration</li> <li>• Seek funds from Management for infrastructure and technology up-gradation</li> <li>• Align institutional vision and mission for seeking academic autonomy</li> <li>• Provide opportunities to faculty for research based projects (seed funding, infra support, etc.)</li> <li>• Explore Microsoft Teams for providing data management systems in tune with NAAC expectations</li> <li>• Provide opportunities for support staff through training workshops to build their competencies</li> <li>• Strengthen the IQAC by seeking expert advice and emulating good practices from other exemplary educational institutions</li> <li>• Innovate and disseminate new ideas and pedagogies in education</li> </ul>

<b>VII</b>	<b>Institutional Values and Best Practices</b> <ul style="list-style-type: none"><li>• Work with NGOs to use pre-service teacher skills to reach out to socially disadvantaged children</li><li>• Continue with workshops aimed at creating gender sensitivity. Integrate the issue with theory papers in the course</li><li>• Introduce Universal Design Training for faculty and students for building inclusive classrooms</li><li>• Create an institutional policy for inclusion on the campus</li><li>• Continue with good practices to create sustainable attitudes to protect the environment</li><li>• Build on paperless practices to reduce carbon footprints</li><li>• Conduct a green audit for the institution</li></ul>